



DISSEMINATION WORKSHOP

**“REVERSE MENTORING FOR IMPROVING E-SKILLS ADULTS FOR DIGITAL COMPETENCES”
MENTORING CHANGE**

**2021-1-ES01-KA210-ADU-000035043
ERASMUS+ KA210-ADU SMALL-SCALE STRATEGIC PARTNERSHIPS**



**Co-funded by
the European Union**





ERASMUS+ PROGRAMME

- ERASMUS+ IS THE EU'S PROGRAMME TO SUPPORT EDUCATION, TRAINING, YOUTH AND SPORT IN EUROPE.
- IT HAS AN ESTIMATED BUDGET OF €26.2 BILLION. THIS IS ALMOST DOUBLE THE FUNDING OF THE PROGRAMME THAT PRECEDED IT IN THE 2014-2020 PERIOD.
- FOR THE PERIOD 2021-2027, THE PROGRAMME PUTS PARTICULAR EMPHASIS ON SOCIAL INCLUSION, GREEN AND DIGITAL TRANSITIONS, AND PROMOTING YOUNG PEOPLE'S PARTICIPATION IN DEMOCRATIC LIFE.
- IT SUPPORTS THE PRIORITIES AND ACTIVITIES SET OUT IN THE EUROPEAN EDUCATION AREA, THE DIGITAL EDUCATION ACTION PLAN AND THE EUROPEAN SKILLS AGENDA.

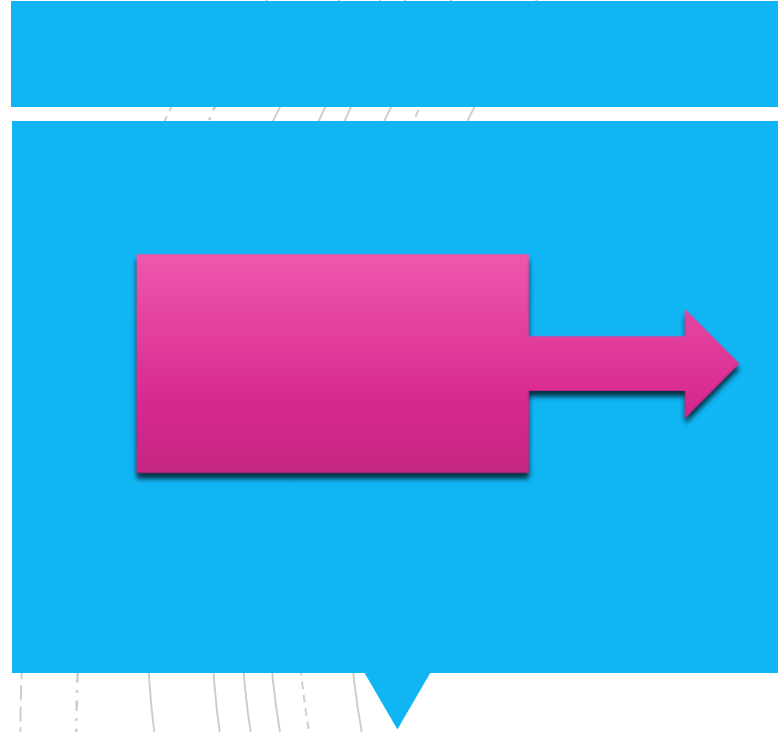


ERASMUS FIELDS

WHAT PROGRAMMES DOES ERASMUS OFFER?

ERASMUS+ OFFERS MOBILITY AND COOPERATION OPPORTUNITIES IN:

- HIGHER EDUCATION.
- VOCATIONAL EDUCATION AND TRAINING.
- SCHOOL EDUCATION (INCLUDING EARLY CHILDHOOD CARE AND EDUCATION).
- ADULT EDUCATION
- YOUTH.
- SPORT



- EACH COUNTRY HAS A NATIONAL AGENCY WHERE PROJECTS SUCH AS OURS OF STRATEGIC PARTNERSHIPS ARE PRESENTED. MENTORING CHANGE WAS PRESENTED THROUGH THE NATIONAL AGENCY (SEPIE) OF SPAIN.
 - THE SPANISH SERVICE FOR THE INTERNATIONALIZATION OF EDUCATION (SEPIE) IS THE SPANISH NATIONAL AGENCY FOR THE DEVELOPMENT AND MANAGEMENT OF THE ERASMUS+ PROGRAMME OF THE EUROPEAN UNION IN THE FIELD OF EDUCATION AND TRAINING.



WHY DID WE DECIDE TO PRESENT MENTORING CHANGE?

- GIVEN THE EXPERIENCE OF THE PARTNERS IN THE AREA OF ADULT EDUCATION, WE DECIDED TO PRESENT IN THE 2021 CALL, A PROJECT IN ADULT EDUCATION TO BRING AN INNOVATIVE SOLUTION TO THE PROCESS OF DIGITAL COMPETENCES, AN ISSUE SO RELEVANT IN THE NEW EUROPEAN SKILLS AGENDA.
- SOME OF THE PARTNERS HAD NO EXPERIENCE IN ERASMUS PROJECTS BUT THEY HAD A LONG EXPERIENCE IN THE FIELD OF TRAINING AND THAT IS WHY WE DECIDED TO START WITH THE FIRST STEP OF ERASMUS PROJECTS FOR THE FIRST CONTACT WITH THE PROGRAMME.



THE CONSORTIUM IS COMPOSED
OF PARTNERS FROM 5 EUROPEAN
COUNTRIES:

CYPRUS
SPAIN
IRELAND
GERMANY
GREECE



MENTORING CHANGE

- BETANIA

<http://betanialegio.es/>

- CNR

<http://www.comparative-research.net/>

- EUROSPEAK

<https://www.eurospeak-ireland.com/>

- SOCIAL HACKERS

<https://socialhackersacademy.org/>

- UNIVERSITY CYPRUS

<https://www.ucy.ac.cy/en/>




COMPARATIVE
RESEARCH
NETWORK:





STRENGTHS OF THE CONSORTIUM

- **BETANIA LEGIO (SPAIN) HAS EXPERIENCE IN ADULT EDUCATION ALTHOUGH IT HAS NOT PARTICIPATED IN ERASMUS PROJECTS AND IT IS THE FIRST TIME IT CHOOSES TO PRESENT A PROJECT OF THIS KIND.**
- **CNR (GERMANY) DEVELOPS AND IMPLEMENTS VARIOUS PROJECTS, INITIATIVES AND INTERVENTIONS BOTH AT NATIONAL-LOCAL AND TRANSNATIONAL LEVEL, IN COLLABORATION WITH FORMAL AND NON-FORMAL ADULT EDUCATION PROVIDERS.**
- **EUROSPEAK (IRELAND) HAS EXTENSIVE EXPERIENCE IN THE FIELD OF ADULT EDUCATION AS WELL AS IN TEACHER TRAINING AND COMPETENCE DEVELOPMENT.**
- **UNIVERSITY OF CYPRUS (KIOS CENTRE) (CYPRUS) HAS EXPERIENCE IN SUPPORTING TRAINERS, EMPLOYERS AND INDIVIDUALS THROUGH A RANGE OF EMPLOYABILITY INITIATIVES AND SERVICES.**
- **SOCIAL HACKER (GREECE) IS A NON-PROFIT ORGANIZATION SPECIALIZING IN THE DEVELOPMENT OF TRAINING PROGRAMMES IN SPECIFIC AREAS OF SKILLS DEVELOPMENT, CONNECTING ADULT LEARNERS WITH MENTORS FOR MANY YEARS.**



START OF THE PROJECT

- AS THIS IS A SMALL-SCALE STRATEGIC PARTNERSHIPS PROJECT, WE DECIDED THAT THERE SHOULD BE NO TRANSNATIONAL PROJECT MEETINGS IN ORDER TO SAVE TRAVEL COSTS AND ALL PARTNER AND CONSORTIUM MEETINGS HAVE BEEN HELD ONLINE, FAVORING SPEED AND FREQUENT CONTACT.
- THE FIRST THING WE PROPOSED WAS THE CREATION OF THE PROJECT WEBSITE FOR BETTER DISSEMINATION OF THE PROJECT, ACTIVITIES AND COMMUNICATION.

[HTTPS://MENTORINGCHANGE.EU/](https://mentoringchange.eu/)

- HERE YOU CAN FIND ALL THE RESULTS OF THE PROJECT AND YOU CAN CONTACT US THROUGH THE FORM ON THE WEBSITE OR BY WRITING TO THE CONTACT :

REVERSEMENTORING3@GMAIL.COM



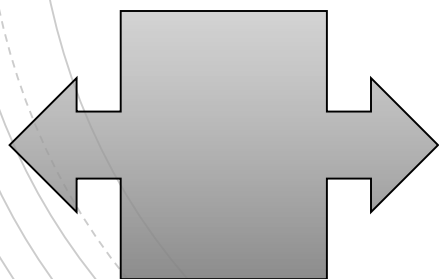
**TARGET GROUP
TO WHOM THE
PROJECT IS
ADDRESSED**

TARGET GROUPS

- **ADULTS WORKING IN COMPANIES WHO WANT TO STRENGTHEN THEIR DIGITAL SKILLS;**
- **UNEMPLOYED ADULTS WHO WANT TO CATCH UP WITH DIGITAL LEARNING IN ORDER TO ENTER A DYNAMIC LABOUR MARKET;**
- **ADULT EDUCATION INSTITUTIONS;**
- **TERTIARY EDUCATION INSTITUTIONS;**
- **PUBLIC BODIES, RESPONSIBLE FOR PROJECT DEVELOPMENT AND IMPLEMENTATION STRATEGIES;**
- **PUBLIC BODIES, THOSE RESPONSIBLE FOR EMPLOYMENT STRATEGIES, POLICY MAKERS, PROFESSIONAL NETWORKS, ETC;**
- **PRIVATE COMPANIES AND NETWORKS OF EMPLOYERS' ASSOCIATIONS.**



OBJECTIVES OF THE PROJECT WE HAVE DEVELOPED

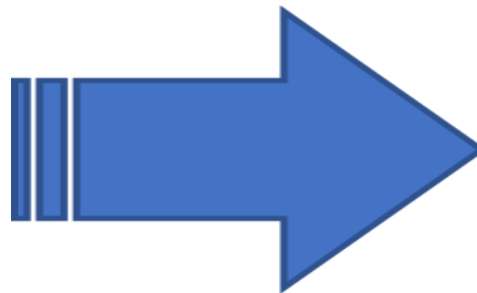


- PUBLICLY DEMONSTRATE THE PROJECT'S SUPPORT FOR THE IMPLEMENTATION OF THE "NEW SKILLS FOR NEW JOBS" STRATEGY;
- CREATE SKILLS PATHWAYS, IMPROVE ACCESSIBILITY AND INCREASE UPTAKE OF ADULT EDUCATION;
 - COOPERATION BETWEEN EDUCATIONAL INSTITUTIONS AND ENTERPRISES;
- DEVELOP A GUIDE FOR MENTORING AND TRAINING PROGRAMMES FOCUSING ON DIGITAL SKILLS LEARNING FOR ADULTS;
- CREATE SUPPORT FOR ADULT EDUCATORS WITH AN ATTRACTIVE, PRACTICAL AND INNOVATIVE METHODOLOGY THAT PROMOTES HIGH QUALITY IN ADULT EDUCATION INSTITUTIONS;
- STRUCTURING A DIFFERENT KIND OF MENTORING THAT FOCUSES MORE ON THE RELATIONSHIP OF THE INDIVIDUAL ADULT MENTEE, THEIR DIGITAL SKILLS GAPS AND MISMATCHES THAN ON THE STRUCTURE FROM WHICH IT TAKES PLACE, SIGNIFICANTLY IMPROVING THEIR PROFESSIONAL AND WORK COMPETENCES;
- SHARING LESSONS LEARNED AND BEST PRACTICES IDENTIFIED AMONG PROJECT PARTNERS AND STAKEHOLDERS IN THE WIDER EU CONTEXT.



WHAT ACTIVITIES HAVE WE DEVELOPED IN THE PROJECT RELATED TO TRAINING?

- **GUIDELINES FOR MENTORING**
- **TRAINING MATERIAL FOR THE TRAINING OF ADULT TEACHER-MENTORS.**
 - **ADULT TRAINING EVENTS**
 - **DISSEMINATION WORKSHOPS**



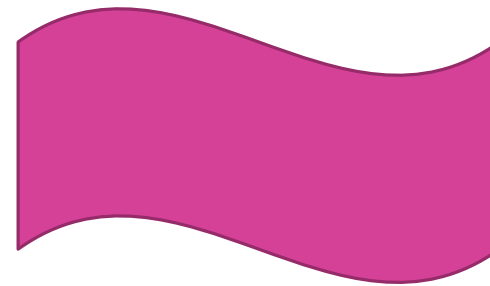
BENEFITS FOR MENTORS

- INCREASED TRAINING SKILLS WITH AN INNOVATIVE APPROACH. THIS DIDACTIC TRAINING IS CRUCIAL FOR THE MENTOR TO HAVE THE NECESSARY SKILLS TO EVALUATE, CORRECT AND REFINE ANY PLANS AND PROGRAMMES TOWARDS THE MENTEE.
- DEVELOPMENT OF PERSONAL BRANDING, CONTENT AND SOCIAL MEDIA STRATEGY.
 - DEVELOPMENT OF SOFT SKILLS, ESPECIALLY AT A PERSONAL GROWTH LEVEL.
- SELF-CONFIDENCE, POSITIVE THINKING AND PERSONAL ENERGY.
 - DEVELOPMENT OF TECHNOLOGICAL SKILLS.
- CREATION AND MANAGEMENT OF HIGH PERFORMANCE TEAMS

HOW HAVE WE MANAGED THE ACTIVITIES?

ALL PARTNERS WORKED ON THE 4 MAIN ACTIVITIES OF THE PROJECT BUT ALSO ON THE TRANSVERSAL ACTIVITIES SUCH AS MANAGEMENT, COMMUNICATION AND COMPLEMENTARY ACTIVITIES IN HARMONY.

- THE TIME MANAGEMENT OF THE PROJECT WAS CARRIED OUT BASED ON THE SEQUENCE OF ACTIVITIES, CONTROL OF THE SCHEDULE, ESTIMATION OF THE DURATION OF ACTIVITIES AND THEIR RESOURCES.





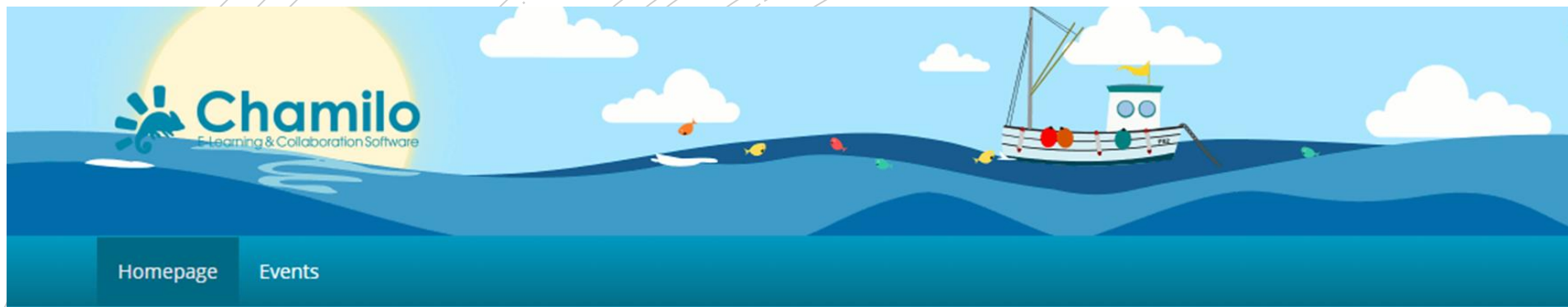
**PROJECT
RESULTS**

- **1 GUIDELINES ON MENTORING TO BE PUBLISHED ON THE ERASMUS PLATFORM AFTER THE END OF THE PROJECT FOR A BETTER UNDERSTANDING OF DIGITAL SKILLS TRAINING.**
 - **1 PILOT MENTORING COURSE**
 - **MENTORING TRAININGS WITH 10 TRAINED MENTORS**
 - **DISSEMINATION EVENTS**
 - **ADULTS PARTICIPATING IN THE PILOT PROJECT ACQUIRING DIGITAL COMPETENCES;**
- **20 MENTORS IMPLEMENTING THE PILOT PROJECT;**
- **IMPROVED TRAINING OF MENTORS/TRAINERS BY DEVELOPING A BETTER UNDERSTANDING OF WORKING PRACTICES AND APPLYING PEDAGOGICAL APPROACHES TO MENTORING.**



FOR THE
DEVELOPMENT OF THE
COURSE WE USE : THE
CHAMILLO PLATFORM

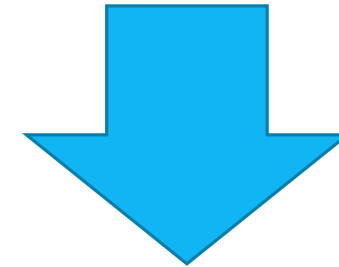
- CHAMILLO IS A LEARNING MANAGEMENT SYSTEM DESIGNED TO SUPPORT ONLINE EDUCATION.
- IT IS AN OPEN SOURCE PLATFORM THAT AIMS TO IMPROVE EDUCATION AND ACCESS TO EDUCATION WORLDWIDE.
- IT IS DISTRIBUTED UNDER THE GNU GENERAL PUBLIC LICENSE/GPLV3.
- THIS TYPE OF SOFTWARE LICENCE AIMS TO GUARANTEE THE FREEDOM TO SHARE AND CHANGE ALL VERSIONS OF A PROGRAMME, WHICH ENSURES THAT IT IS FREE OF CHARGE FOR ALL USERS, ALLOWING THEM TO INSTALL, MODIFY AND CREATE COMPLEMENTARY ELEMENTS TO ADAPT IT TO THE SPECIFIC NEEDS OF EACH E-LEARNING PROJECT.
- THIS IS WHY ITS CREATORS CHOSE THE NAME CHAMILO, WHICH COMES FROM THE DIMINUTIVE OF THE ENGLISH EXPRESSION "CHAMELEON".



Homepage

Events

VERY EASY USE OF THE PLATFORMACHAMILLO FOR THE PARTICIPANTS



Homepage

Chamilo Conference Spain 2023

CHAMILO MAKES IT QUICK AND EASY TO REGISTER A USER AS A STUDENT OR AS A EACHER AND IS AVAILABLE IN MANY DIFFERENT LANGUAGES, FACILITATING OPEN LEARNING IN A CONVENIENT WAY.

English

Username

Pass

Login

Sign up!

TICKETS



CHAMILO CONFERENCE



WE HAVE DEVELOPED
THE COURSE IN TWO
LANGUAGES: SPANISH
AND ENGLISH.

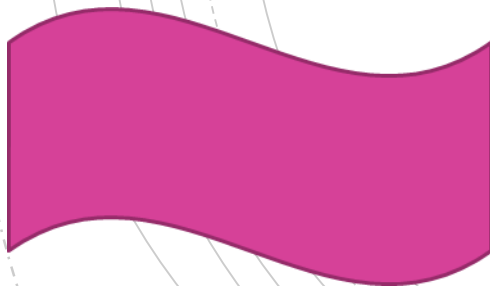
- FOR THE DIFFERENT PARTICIPANTS WE HAVE DEVELOPED THE CONTENTS AND UNITS ON DIGITAL SKILLS IN SPANISH AND ENGLISH:



Reverse mentoring for improving e-skills adults for digital competences (MENTORING23)



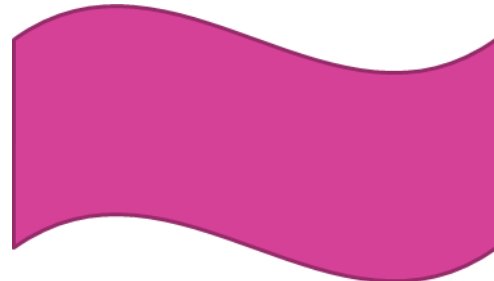
Mentoría inversa para la mejora de las e-skills de adultos en competencias digitales (MENTORIA23)





NETWORKING WITH ENTITIES

- WE HAVE MANAGED TO CREATE NETWORKS AND SUPPORT AGREEMENTS WITH PUBLIC AND PRIVATE ENTITIES THAT HAVE COMMITTED TO PROMOTE THE PROJECT BUT ALSO TO CREATE MORE STABLE RELATIONSHIPS AFTER THE END OF THE PROJECT IN ORDER TO MAKE IT SUSTAINABLE.
- WE ARE THEREFORE SATISFIED WITH THE RESULTS AND ENCOURAGED TO CONTINUE BETTING ON THE SUSTAINABILITY OF THE TRAINING IN DIGITAL COMPETENCES AND IN THE TRAINING OF ADULT MENTORS.





SOCIAL
NETWORKS AND
WEBSITE

**YOU CAN CONTACT US, FOLLOW US AND PROMOTE
OUR ACTIONS:**

WEBSITE :

<https://mentoringchange.eu/>

FACEBOOK :

<https://www.facebook.com/Mentoringchange>

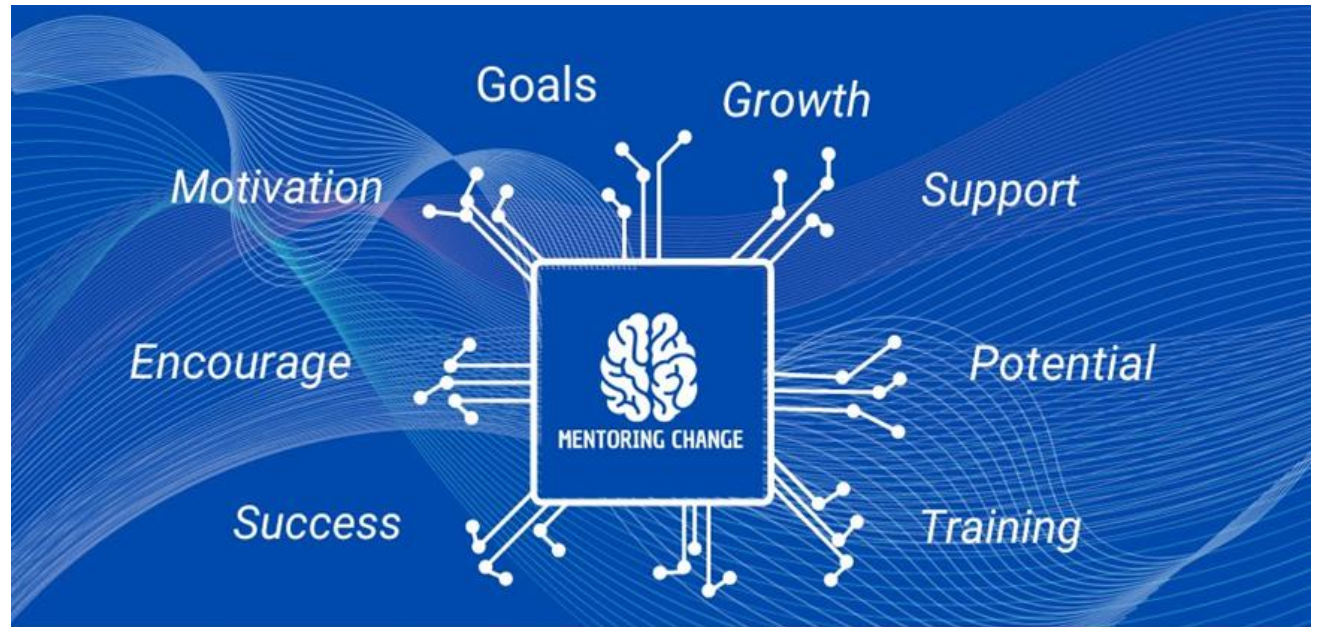
TWITTER:

<https://twitter.com/ChangeMentoring>

CONTACT :

reversementoring3@gmail.com

WE WANT TO
CONTINUE AND
EXPAND OUR
NETWORK



Would you like to develop **new skills**?

Would you like to expand your **job opportunities**?

We invite you to participate!

**REVERSE MENTORING FOR IMPROVING E-SKILLS ADULTS
FOR DIGITAL COMPETENCES**

**WE ENCOURAGE
YOU TO CONTACT
US TO CONTINUE
IMPROVING!!!**

**THANKS
YOU!!!!!!**



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